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29 January 1948

MEMORANDUM TO ASSISTANT DIRECTOR FOR OPERATIONS

SUBJECT: Cost of Replacing FBIS Alien Personnel with
U. S. Citizens

1. Three FBIS Bureaus employ alien personnel in ungraded positions at salaries much lower than those of U. S. citizens doing equivalent work. Mediterranean and London Bureaus pay these local employees at wage rates prevailing locally; Tokyo Bureau uses them without cost to the United States, for they are assigned to FBIS by the SCAP labor office and paid from funds chargeable to occupation costs.

2. The attached table indicates approximate annual cost of replacing alien personnel with completely secure employees occupying classified positions. The figure \$374,000 may in practice be reduced by \$50,000 to \$100,000 by the increased efficiency to be expected of American employees, particularly in the Mediterranean Bureau. With such a reduction, costs of personal services for the three bureaus would be approximately double present costs.

3. Since present relocation projects do not contemplate radical changes in staff requirements, these figures may be used as a basis for estimating future, as well as present costs.

4. Attention is invited, in consideration of any such proposal for replacement of alien personnel, to the fact that recruitment of qualified American linguists, particularly for oriental languages but also for eastern European and near eastern languages, is exceedingly difficult. It is probable that a period of time measured in years would be required for complete replacement of the present alien staff.

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Acting Chief, FBIS

Attachment
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cc: Administrative Office

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